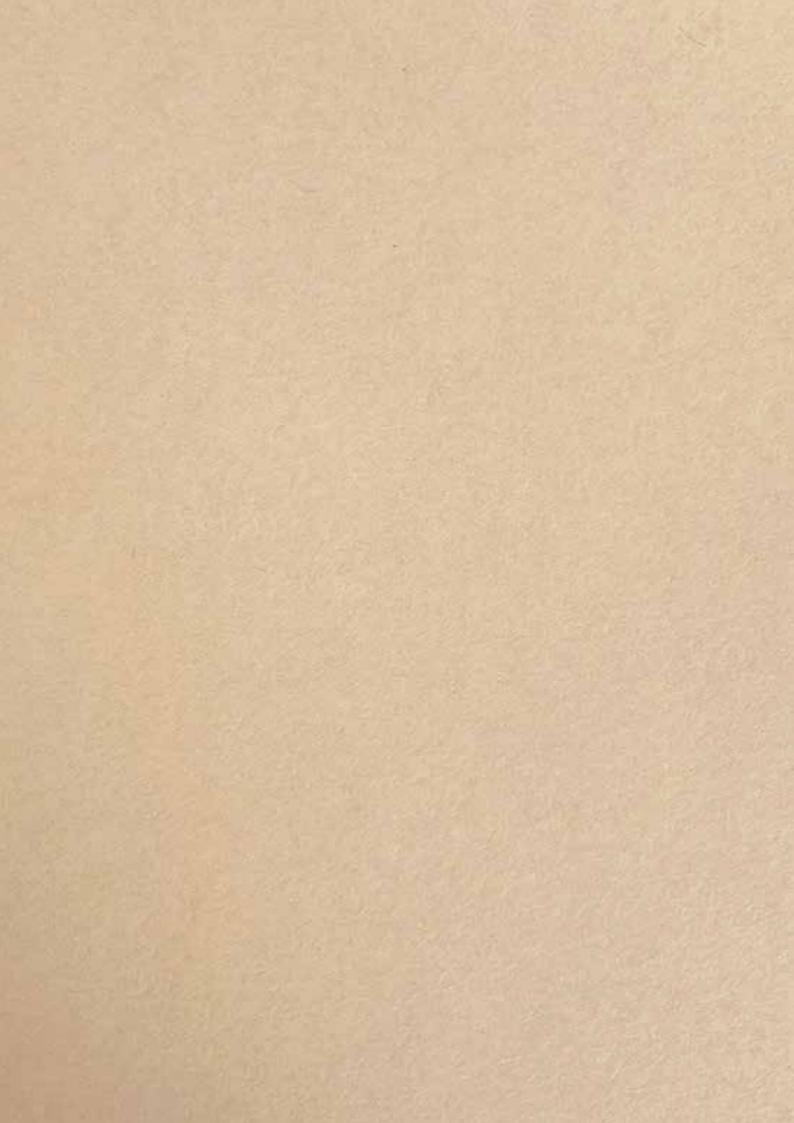


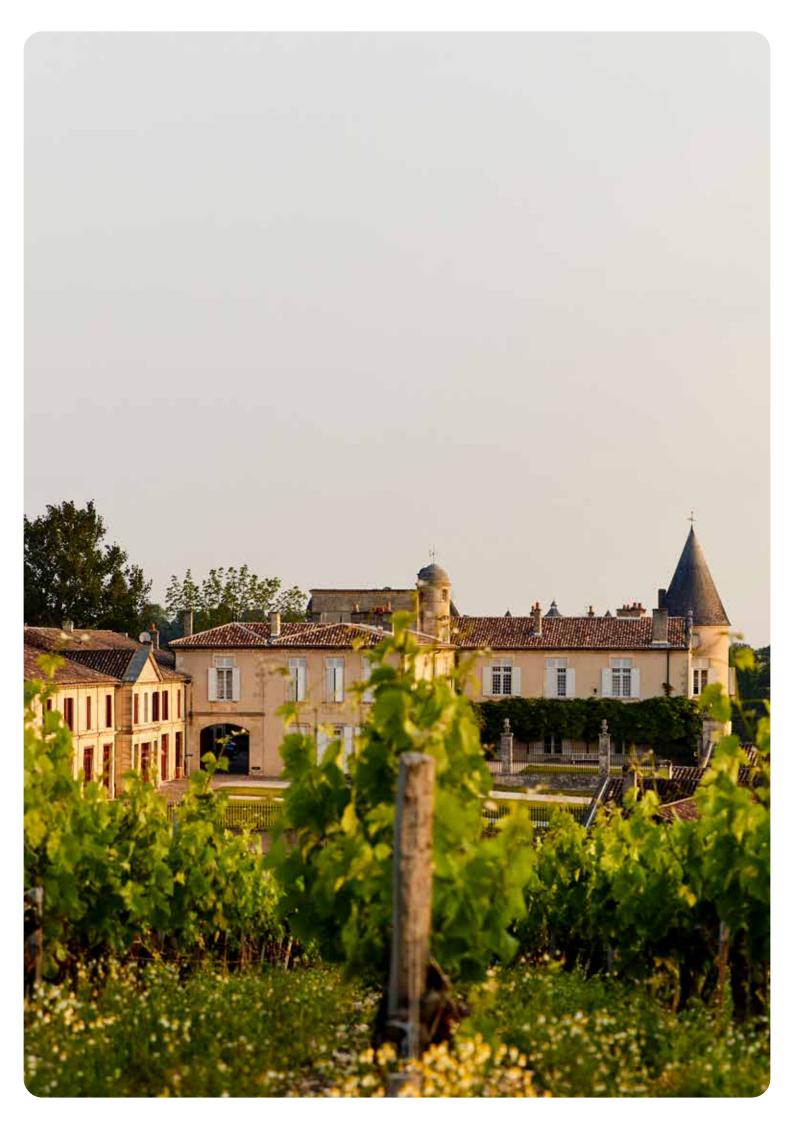
CSE REPORT 2023





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WINEGROWERS OF TOMORROW

FOR 150 YEARS AND TODAY IN ALL OUR ESTATES

Cultivate to pass on. At Lafite, this has been our family commitment for over 150 years. Today, more than ever in this era of climate upheaval, our businesses depend on the balance of nature, our terroir, and our vines. The human being is there just to bear witness. To protect.

To be the best protectors of what we have been handed down, we must be as ambitious as possible and set rules and objectives to guide us. That's how we outperform ourselves and learn as a team.

Today, the B Corp certification seems to us to be the most comprehensive benchmark for environmental and social commitment. Nothing is left to chance, and the aim is to make constant progress over the years. As a family business, we are committed to the long term, and it suited us well to set ourselves the goal of constantly progressing through the ages.

Incorporating our commitment to generating a positive and significant corporate, social, and environmental impact in the course of our business into our Articles of Association anchors our mission of protection.

After more than two years work, we can proudly announce that we have obtained the B Corp certification. It took an evolution in our approach, placing this commitment at the heart of all our decision-making processes, sound teamwork, and the ongoing data and information gathering that characterises our practices. We're humbled and grateful for what we have achieved and would like to thank everyone involved.

We have also incorporated into our company Articles of Association, our commitment to generating a positive social, societal and environmental impact in our activities. This gives tangible form to our mission of protection. 2024 will be first vintage in which all our French vineyards, including Lafite, where our history began, will be certified as organic. It is also the year, we decided to continue our adventures northwards, in Chablis, with the acquisition of the Domaine William Fèvre. These are great steps forward, and together we're looking forward to seeing what the future holds.

Saskia de Rothschild







OUR CSR APPROACH

PART 1





KEY FIGURES

DBR LAFITE BORDEAUX

71 EMPLOYEES

+ 9 WORKING ABROD

(DBR LAFITE SHANGHAI 6. SANTIAGO 1. HONG KONG 1. BEIJING 1)

THE DOMAINES COOPERAGE

PAUILLAC

4 EMPLOYEES

CHÂTEAU LAFITE ROTHSCHILD

ΡΔΙΙΙΙΙ ΔΩ

104 EMPLOYEES

CHÂTEAU DUHART-MILON

PAUILLAC

34 EMPLOYEES

CHÂTEAU L'ÉVANGILE

POMEROL

10 EMPLOYEES

CHÂTEAU RIEUSSEC

SAUTERNES

25 EMPLOYEES

CHÂTEAU PARADIS CASSEUIL

BORDEAUX

5 EMPLOYEES

DOMAINE D'AUSSIÈRES

CORBIÈRES

27 EMPLOYEES

VIŇA LOS VASCOS

COLCHAGUA, CHILI

282 EMPLOYEES

BODEGAS CARO

MENDOZA, ARGENTINE

24 EMPLOYEES

DOMAINE DE LONG DAI

SHANDONG, CHINE

52 EMPLOYEES

(Permanent headcount as of 12/31/2023)

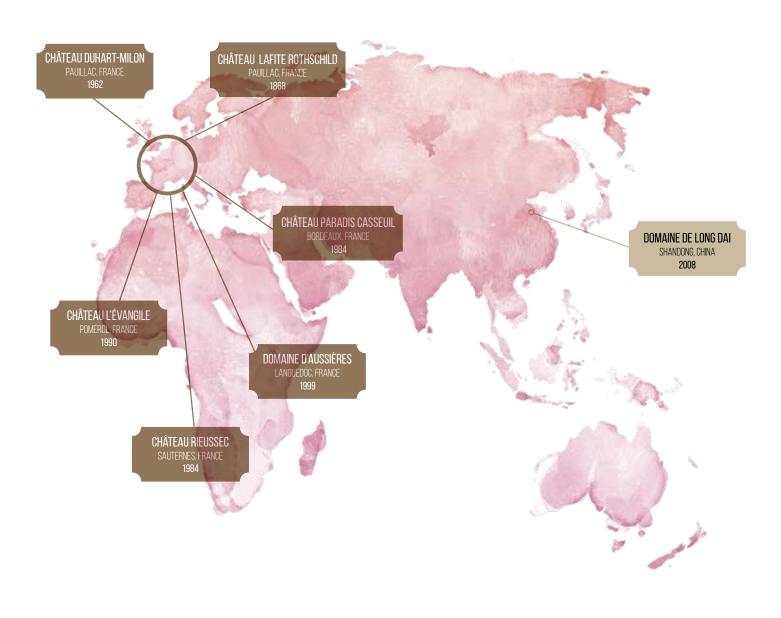


NEARLY 5 000 HA

1 250 HA
OF OWNED VINEYARDS

€ 200 M AVERAGE SALES OVER 3 YEARS





100 + DISTRIBUTORS WORLDWIDE

647 EMPLOYEES

280 IN FRANCE 282 IN CHILI 24 IN ARGENTINA 52 IN CHINA 9 SALES REPS ABROAD



A SUSTAINABLE COMMITMENT

2010

Drafting of the DBR Lafite Sustainable Development Charter

Before undertaking the 'dissemination' stage, we focused on the 'know-how,' by analysing all our practices, based on the 7 core subjects of ISO 26000 and the GRI Standards (Global Reporting Initiative).

Details of our indicators in annex.

2012

Registration to the Bordeaux Wine Environmental Management System (EMS).

2013

First ISO 14001 certification.

2014

First Sustainable Development Report.

First HVE certification.

#2018

Adherence to the United Nations Global Compact.

DBR Lafite's actions are in line with the principles of the Global Compact* and its contribution to the United Nations' Sustainable Development Goals (SDGs).

*Respect for human rights and international labour standards, environmental protection, and the fight against corruption.

2020

The CSR strategy is finalised around the most strategic issues for DBR Lafite by defining roadmaps adapted to each estate.

To make our strategy clear, it was crucial to identify a path:

- Pass on a viable business to future generations by protecting our land (the foundation of our activities and success).
- Limit our impact on the planet by controlling and reducing our water and energy consumption.
- Be even more virtuous in our procurement.
- Ensure the best possible tasting experience to our end consumers.
- Put people at the heart of all these challenges.

1st DBR Lafite France and Chile Carbon Footprint.

2021

First property with organic farming certification.

2022

Sustainable Wine of Chile Certification: National benchmark for the Chilean wine sector.

2023

DBR Lafite B Corp certification.





BEING B CORP MEANS:

· Joining a global community of companies that observe high social and environmental standards (evaluation score above 80).

95,5 **DBR Lafite's Global Score**

· Amend the company's Articles of Association to include "a commitment to generate a positive and significant corporate, social, and environmental impact in the performance of its activities."

Be transparent by disclosing its performance in its B Corp profile. https://www.bcorporation.net/enus/find-a-b-corp/

All our businesses and brands have been included in the scope of certification.

This recognition is a further step in our drive for improvement: next evaluation in 3 years.

STEPS TO EARN THE B CORP CERTIFICATION

2 years ago, DBR Lafite chose the B Corp standard as a tool for continuous improvement and assessment of its CSR practices.

2022-2023: After a self-assessment phase, we held collaborative workshops in France and Chile to structure our responsible approaches.

SUMMER 2023: Responses to the BIA (Business Impact Assessment) questionnaire in France and Chile, highlighting our practices around the 5 assessment pillars:

- · Governance: mission & commitment / ethics & transparency / governance & finance
- Employees: remuneration / health & well-being / development & training / commitment & satisfaction
- · Community: diversity & inclusion / ecological impact / civic engagement / supplier policy.
- Environment: environmental management / air & climate / water / earth & life.
- · Customers: customer management.

AUTUMN 2023: Discussions with analysts to validate the entire dossier, involving a large number of employees.

DECEMBER 2023: International B Corp certification.



This company meets the highest standards of social and environmental impact

Corporation









2022

111 ha certified 225 ha in conversion

8 ha certified 8 ha in conversion

Goal for 2030



2015 0-0-0









STRATEGY & OBJECTIVES



CULTIVATE TO PASS ON



DBR LAFITE GOALS

ASSOCIATED SDGS

RISKS IDENTIFIED







Presence of crop-protection spray residues in wines on the market



VITICULTURE

Ensure effective environmental management to control risks



Any incident related to our viticultural activity



Make our vineyards part of a rich ecosystem that encourages biodiversity Protect the soil with the most suitable plant cover



Deterioration of terroirs and biodiversity





Dieback of the vineyard and the impact of increasingly destructive climatic hazards



Reduce our carbon impact to contribute to the challenge of limiting global warming





Legal and regulatory compliance Ethics and reputation



Limit all waste, especially of water



Consumption inconsistent with our commitments



Encourage a circular economy and responsible synergies in our choice of partners



Increase in the cost of locally supplied materials





Availability of local eco-design still limited



Reduce the glass weight of our bottles to limit the carbon footprint



Marketing appeal compared with the competition



Provide consumers with healthy, highquality and secure products



Communication to be paid for by the wine sector No control of counterfeit product



Support our stakeholders in getting to know our wines and our approaches to responsibility



Absence of damaging communication



Incorporate our CSR objectives into the company's strategic plan and make them widely known



Ethics and reputation



WITH ALL

Guarantee transparent and fair management of human capital, allowing everyone to flourish





Demotivation of employees





Lack of efficiency in managing human resources



Support and get involved in responsible projects by local associations



Failure to contribute to local development could prove detrimental









OUR STRATEGIC CHALLENGES

PART 2



CHALLENGE 1

FOR A SUSTAINABLE VITICULTURE

























This issue naturally fits in with the environmental and social challenges facing the wine sector: Reducing phytosanitary inputs to make winegrowing more respectful of people and nature, helping to protect and regenerate soil life, preserving biodiversity and natural areas, and anticipating the impact of climate hazards that are already being felt so that we can better adapt to them.

1. PROMOTE VITICULTURE THAT PRIORITISES HEALTH AND RESPECTS THE ENVIRONMENT

All our estates in France are managed organically, and an increasing number of our estates abroad are following suit.

over 850 ha of vineyards farmed organically

(in conversion or already certified)

- Growth in areas under phytotherapy and biodynamic viticulture: Since 2017, 43 ha under biodynamic viticulture, and increase in phytotherapy to 40% of the vineyard by 2022 (208 ha in France).
- Strengthening of R&D teams and resources to study, test and adopt ways of helping to reduce inputs:
 - · Decision-aid tools and forecasting models to $optimise \, the \, triggering \, and \, do sage \, of \, treatments,$
 - · Innovative technologies, such as anti-runoff devices to protect foliage from rain,
 - · Physical means of limiting quantities using faceby-face or confined spraying systems,

· Natural alternatives for limiting the quantities of copper, an irreplaceable molecule in the fight against mildew.



*Full-time equivalent

TO GO FURTHER TOMORROW

· All our properties certified Organic, including those abroad in the medium term.

PROGRESS INDICATORS

- · Monitoring of TFI (Treatment Frequency Indicator) and copper quantities.
- · Areas farmed organically.
- · Areas under biodynamic management.

reduction in TFI

(in France over 10 years)





2. ENSURE EFFECTIVE ENVIRONMENTAL MANAGEMENT TO CONTROL RISKS

■ All our Bordeaux properties are members of the first Bordeaux Wine EMS (Environmental Management System) Association, certified ISO 14001, and are HVE certified (High Environmental Value).

Los Vascos is certified "Sustainable Wine of Chile."

For our Les Légendes R ranges, our wine-supplier partners are mainly cooperatives resolutely committed to Quality and Environment initiatives through the AgriConfiance label, which guarantees traceability and grape quality and includes an environmental component.

More than 80% of cooperative members have already obtained HVE certification, a percentage that increases every year.

TO GO FURTHER TOMORROW

 Continue to support environmental initiatives and monitor the compliance of our estates and practices.

PROGRESS INDICATORS

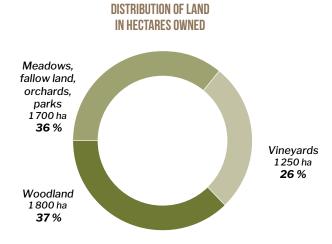
- Environmental certifications.
- · On-site incident monitoring.

3. MAKE OUR VINEYARDS PART OF A RICH ECOSYSTEM THAT ENCOURAGES BIODIVERSITY

■ Nearly 70% of the 5,000 hectares owned by the company are naturally conducive to biodiversity, thanks to the presence of Natura 2000 protected areas, woods, and meadows. These areas allow us to identify and record a wealth of flora and fauna that it is our responsibility to preserve and protect.

2 114 t co²e/year

captured by our 600 ha of wooded areas mapped in France with OFTerritoire (Green Tech Innovation 2023 Reward Report).



- Since 2018, the agroforestry programme, with the planting of hedges and trees, has made it possible to create more corridors and join natural areas around our vineyard plots. In addition, fauna and flora surveys are conducted to measure the expected progress.
- DBR Lafite is participating in the first VitiRev Innovation investment fund, the mission of which is to "develop the viticulture of tomorrow to preserve biodiversity by promoting the creation of alternatives to phytosanitary treatments and the use of pesticides".

10 + km hedgerows planted in France, with a target of 25 km by 2030



■ At Long Dai, the buildings are partly underground, with green roofs, and the vineyard is terraced, integrated into an agricultural land reserve, all of which are assets in favour of biodiversity.

TO GO FURTHER TOMORROW

For our Bordeaux estates:

 \rightarrow 2030 Target: Add around 15 km of hedges and 150 more trees in the heart of our vineyards.

For all our estates:

→ Develop initiatives to promote biodiversity.

PROGRESS INDICATORS

- Count of AEIs (agro-ecological infrastructures): hedges, isolated trees.
- · Inventory of biodiversity initiatives.
- Monitoring of fauna and flora survey protocols with measurement of the Shannon index.
- Volume of wood and carbon sequestration potential.



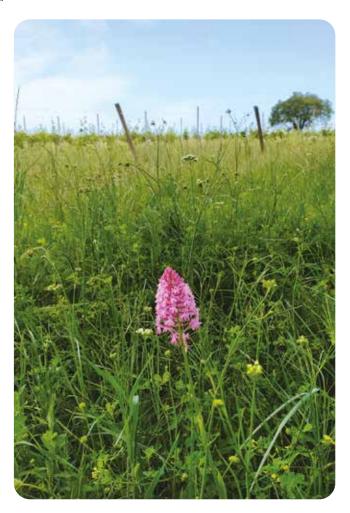
In our vineyards, plant cover is optimised to combat erosion, limit tillage, and improve soil structure, water reserves, and underground life. The plant cover can be maintained by laying down the grass to mulch the soil and improve water management, for example.

The technical teams have defined a decision tree to help them manage the cover according to the characteristics of the terroir and the weather in particular.

100%

of our vineyards grassed all winter long

We are continuing our benchmark analyses to identify the right indicators of life in the soil (from cotton strip assay to microbiological analysis).



150 soil life analyses in 2023 at all sites

TO GO FURTHER TOMORROW

 Optimise plant cover according to native flora and the characteristics of each terroir.

- · % of surface area with plant cover.
- · Number of days of grass cover maintained/year.
- · Floristic surveys.
- Soil life measurements:
- Mineralization speed (cotton strip assay).
- Soil structure: spade test.
- Biomass: ATPmetry.



5. ADAPT TO CLIMATE CHANGE BY ANTICIPATING THE IMPACT ON OUR PROPERTIES

Adapting means becoming more agile, with greater observation, anticipation, innovation, and resilience. This translates into a clearly defined R&D strategy.

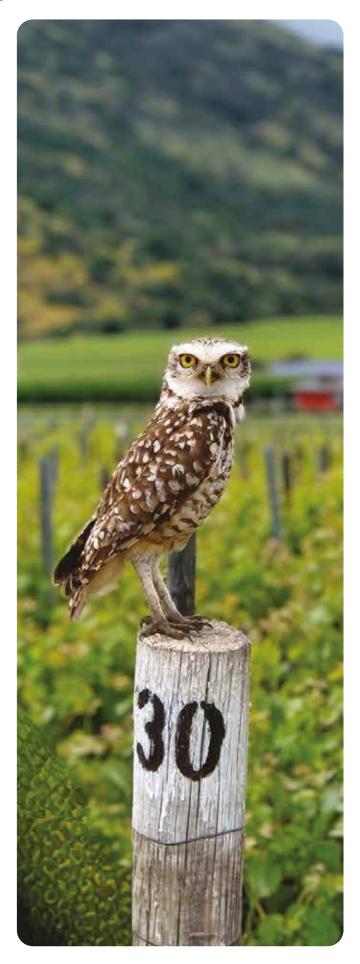
Here are a few examples:

- PHARE Project: Conservation plot for massal selection and varietal trials at Château Lafite Rothschild: 4 years of massal selection to ensure genetic diversity and combat disease susceptibility in the vineyard: 44 ha observed, 344,400 vines evaluated, 91 vines selected after viral analysis, and 38 different grape varieties planted for their potential to adapt to climate change and their resilience.
- DELOREAN Project: Conservation plot for the massal selection of Sauternes grape varieties, planted at Château Rieussec in partnership with a number of neighbouring vineyards.
- Trials on changing practices in each vineyard: On vegetation height to adapt to drought, mulching to conserve soil moisture at Château L'Évangile, for example.
- Use of specific Decision Support Tools (plant and soil water status) to manage irrigation and our changes in practices.
- At Bodegas CARO, to cope with the effects of global warming our vineyards are covered with a fabric to reduce evapotranspiration.
- At Long Dai, climate change is illustrated by a lack of precipitation in certain years, which has led to the installation of a basin to collect rainwater and irrigate the vines when necessary.

TO GO FURTHER TOMORROW

- Monitoring of conservation plots and experimentation with new grape varieties.
- Intensified R&D programmes to define the best development strategies in the vineyard and winery.

- Identification of the best plans and most suitable management methods.
- Number of trials transformed into sustainable practices.





CHALLENGE 2

SAVING NATURAL RESOURCES











The IPCC (Intergovernmental Panel on Climate Change) estimates that, to have any chance of staying below +1.5°C warming, global greenhouse gas (GHG) emissions would have to be halved by 2030 and reduced to zero by 2050.

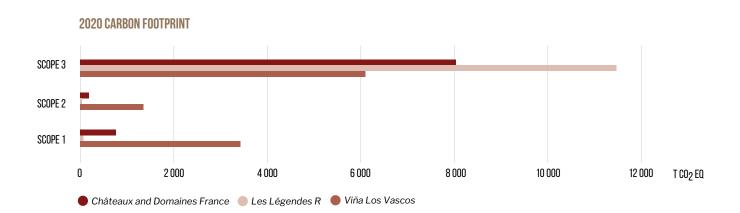
Our contribution must measure up these challenges. Our objectives are to rapidly reduce our carbon footprint, eliminate all waste, particularly water waste, and consume as few resources as possible, as cleanly as possible.

As part of our membership of the United Nations Global Compact, various working groups and the sharing of experience have enabled us to better define these goals and organise our action plans.

1. REDUCE OUR CARBON FOOTPRINT TO CONTRIBUTE TO THE CHALLENGE OF LIMITING GLOBAL WARMING

In order to take precise stock of the impact of our activity, in 2020 we decided to carry out a joint carbon assessment in France and Chile. The detailed analysis by site, with a precise breakdown of our

emissions, has enabled us to define a 5-year action plan with the overall aim of reducing our carbon footprint by 30%, i.e. a path in line with IPCC goals.





SCOPE 1: Direct emissions resulting from the combustion of fossil fuels, such as gas, oil, and motor fuels, as well as emissions linked to chemical fertilizers.

To reduce the significant carbon footprint of scope 1 at Los Vascos, one of the levers for action will be the use of exclusively organic fertilizers (less impacting), which is already the case on organically farmed land. $\verb"SCOPE" 2": Indirect emissions linked to electricity consumption.$

Since 2015, all sites in France and, more recently, in Chile, have signed "green" contracts," with measurable results in terms of emissions reduction.

30%

of electricity consumed generated by photovoltaic panels at Los Vascos

SCOPE 3: Indirect emissions associated with materials and services purchased by the company, emissions linked to employee transport, business travel, transport of all incoming goods and wine shipments to the countries distributed. This is often the largest part of a company's emissions.

In scope 3, glass accounts for over 80% of the carbon footprint of packaging, so particular attention is paid to this packaging and efforts are being rolled out to replace the white bottles of our Sauternes with dark bottles made from over 90% recycled glass to reduce our footprint in this area.

50%

of the carbon footprint per bottle*, i.e. 26t co2e not emitted for 100 000 bottles/year

*(Average pro rata to volume of Rieussec wines)

Transport has also been identified as having an impact: The switch from wooden crates to cardboard cases for Le Dix by Los Vascos, CARO, Château d'Aussières, and the entire Rieussec range, and the launch of Anseillan and Le Blanc de Duhart Milon directly in flat 6-pack cardboard boxes, have reduced the carbon footprint linked to transport, calculated in t.km travelled.

In terms of business travel, the efforts made since 2019, even after the Covid pandemic, are bearing fruit:

46% reduction in CO2e emissions linked to business travel between 2019 and 2022

i.e. 80 t co2e not emitted

Furthermore, given that the impact of digital technology has surpassed the impact of air transport in terms of greenhouse gas emissions worldwide, DBR Lafite has carried out a Green IT audit for France using the LCA method. The satisfactory diagnosis (IT Score B) has enabled us to identify areas for improvement and draw up an action plan for 2024-2025.



TO GO FURTHER TOMORROW

- Pursue the goal of reducing our carbon emissions by 30% between 2020 and 2025 (including -30% of travel):
- 100% green energy, development of electrical equipment, building insulation, local inputs, reduction in truck transport.
- · IT Score A.
- Geothermal energy in Lafite's renovation project for substantial savings in electricity consumption.

- Consumption monitoring, traceability of purchases and audits, travel records, alternative transport tests.
- · Energy audits for all new projects and buildings.
- · Progress towards energy autonomy.



2. LIMITING ALL WASTE, ESPECIALLY OF WATER

■ In our estates, numerous sub meters have been installed over the years to better control water use and reduce consumption linked to watering green spaces. At Lafite, watering of the park is now mainly done from the surface pond.

In 2023, at l'Évangile, the decision has been taken to stop watering green spaces.

■ Process monitoring enables us to detect further action plans to reduce drinking water consumption.

At Bodegas CARO, winery protocols are enabling a 20% reduction in water used in the Bodega by 2023.

62% reduction in drinking water consumption for watering parks in 5 years in France

13% reduction in drinking water consumption in France in 5 years





- Although drip irrigation has been used for several years, our vineyards in Chile and Argentina require water to thrive. To reduce wastage as much as possible, mulch trials are being carried out to limit evaporation and therefore water requirements.
- Los Vascos has implemented a mixed strategy for water removal for irrigation:
- Priority for water removal from the Población Canal, depending each year on the available water reserve and weather conditions (snowmelt collection from the Andes).
- Complemented by 9 wells on the property, which feed a network of 12 ponds. They are also gathering points for numerous birds: herons, egrets, and black-headed swans.
- Likewise, since 2020, wine effluent has been treated using a natural process, enabling 100% of treated water to be recovered for irrigation.
- At Long Dai, the 29 000 m3 retention pond collects abundant runoff water during the monsoon season. This water provides punctual drip irrigation support in the driest years.
- To limit waste, efforts are underway at our various sites to eliminate plastic bottles, measure the quantities of paper disposed of, and optimise the recovery of all our waste.

TO GO FURTHER TOMORROW

- Continue to reduce our water consumption and redevelop our green spaces.
- · Prioritise watering using surface water or wells.
- Develop the autonomy of our sites in terms of water collection.
- Limiting, sorting, and recovering as much of our waste as possible on all sites (target of 100% of waste sorted), including glassine in 2024.

- Monitoring consumption by item and, if necessary, by process/activity.
- Monitoring waste sorting and recovery by site.





CHALLENGE 3

RESPONSIBLE SOURCING









The need to reduce our carbon footprint and the risk of dependency, evidenced by the difficulties in sourcing certain packaging during the health crisis, have reminded us of the need for vigilance in terms of procurement and the associated objectives.

The selection of our supplier partners must be consistent with our desire to favour local, circular economy, and responsible synergies.

Our choice of techniques and materials considers their impact on health and the environment, with particular attention paid to the weight of our glass bottles, which have a high carbon footprint (production and transport).

1. ENCOURAGE A CIRCULAR ECONOMY AND RESPONSIBLE SYNERGIES IN OUR CHOICE OF PARTNERS

■ Formalising our priorities and expectations through a referral form for new suppliers and a code of conduct helps us to maintain and progress towards our various objectives, in particular our local purchasing policy.

From 2023, the Supplier Code of Conduct was sent as a priority to key suppliers representing a cumulative 60% of invoiced amounts, i.e. around 30 suppliers per purchasing category: services, dry materials and wine, other goods, etc.

97%

of purchases* of goods and services made in France and

+ de 60%

of purchases* within 75 km from the delivery site

*(In amounts billed in France - 2022)

TO GO FURTHER TOMORROWN

- 100 % f strategic suppliers have signed the Supplier Code of Conduct.
- · Aim for 100% of key suppliers to be local.

- · Number of shared codes of conduct.
- Number of partners with whom a dialogue on CSR has been initiated.
- · Location of suppliers.



THE DOMAINES COOPERAGE IN PAUILLAC

Founded in the 1950s, Lafite's cooperage, currently known as Tonnellerie des Domaines, has grown to produce around 2,500 barrels a year for Lafite and Duhart-Milon, as well as for our other estates.

Maintaining this barrel production activity despite the concentration of players in the sector bears witness to our determination to preserve skills closely associated with our core business.

Here are a few examples of this responsible knowhow:

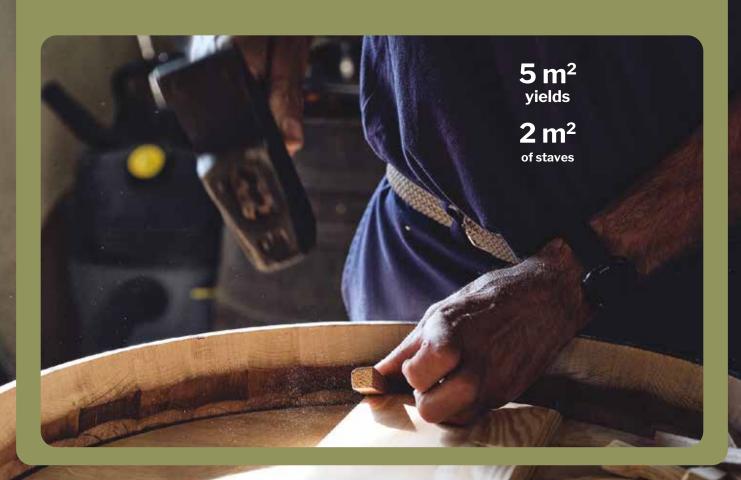
- Each stave is chosen for its best use (stave or base) to generate as little waste as possible, waste that is itself recovered as fuel in the heating of the barrel.
- Each assembled barrel bears the hallmark of one of the 4 assemblers who carried out all the stages.

Thanks to this tradition of ageing wines in oak barrels, the purchase of high added-value staves helps to finance sustainable forest management.

In France, there are 200,000 ha of stave oak forests (out of almost 17 million ha of woodland). The ONF is responsible for the management plan, which provides for a total annual cut of 1/200 of the surface area to ensure good management over the next 100 years and the continued growth of trees over a hundred years old. A carbon sink for future generations!

A few figures:

- En average, 20-30% of the tonnage cut can produce fine-grained stavewood sold to stavewood makers.
- ■On average, 70 to 80% of the tonnage cut is used to produce timber frames.
- Branches over 7 cm in diameter are used to make logs for firewood.
- Fine branches are left on the ground to decompose.





2. FAVOUR TECHNIQUES AND MATERIALS THAT HAVE THE LEAST IMPACT ON HEALTH AND THE ENVIRONMENT

■From the vine to the cellar, we pay close attention to the composition of the products we buy, whether fertilisers, plant protection products, or winemaking products.

·Less and less secondary packaging such as boxes or cases with a minimum of materials to facilitate recyclability.

99% of recyclable components

■For each component used in the packaging of our wines, the notion of recyclability is an important factor, as is the use of recycled and/or sustainably sourced components.

90%

of the paper used for our cardboard and labels is FSC-certified

- ■Since we drew up our packaging guidelines in 2022, we've seen some convincing results:
 - · Natural colour for our closures and therefore simplified processes.
 - · Replacement of solvent-based inks by waterbased inks for the capsules of all our wines in France and gradually for our foreign wines: a requirement in the referencing of new suppliers.
 - On our labels, we have done away with polluting finishes such as varnish and gilding on several references: Aussières, Bodegas CARO and our Châteaux ranges.

14 km

of gilding film not used on the printing of new labels without gold frame

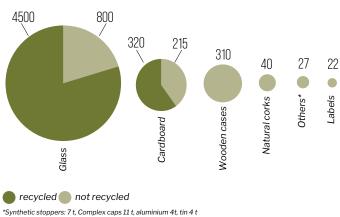
· Removal of the blue background on all our cases to limit ink quantities.

2800 litres

of ink* saved on future cases

*(on a print equivalent of 760 000 cases)

MATERIAL BALANCE DBR LAFITE SALES 2022: 6 230 T



Not represented: wooden pallets, which generally recirculate, and stretch film (9t)

over **75**% of the weight of our packaging made from recycled materials

PROGRESS INDICATORS

- · Choosing suppliers who integrate good social and environmental practices.
- Promoting eco-design for all our packaging and promotional items to limit our impact on the planet.

TO GO FURTHER TOMORROW

- CO2 impact per product (not yet available).
- · LCA on finished product to be carried out in 2024/2025.



3. REDUCE THE CARBON FOOTPRINT OF OUR BOTTLES

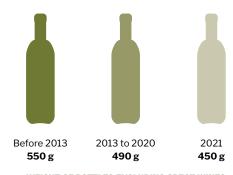
■ Glass accounts for over 80% of the carbon footprint of packaging. Since 2013, after an initial "Packaging Diagnosis," we have chosen bottles from the "Eco" range, which represents almost 60 g less glass per bottle for a wide range of our wines. In 2021, we reduced a further 30 g thanks to improved glassmaking processes.

Thus, considering the increase in the percentage of recycled glass in our bottles, we can already estimate an average reduction of 10% in the carbon footprint for the manufacture of our bottles since the last carbon assessment, i.e. almost $25 \text{ tco}_2\text{e}$ not emitted for 1 million bottles.

The new Rieussec bottle is made from over 92% recycled glass vs. the transparent bottle made from 100% "new" glass.

50% reduction in carbon footprint per Rieussec bottle

■ For all our Châteaux wines, the teams have chosen to resist the marketing appeal of a heavy bottle in the competitive sphere.



WEIGHT OF BOTTLES EXCLUDING GREAT WINES

TO GO FURTHER TOMORROW

- Seize opportunities to reduce the weight of our basic range bottles (-5 to -10% in the short term).
- Limit our Châteaux and Prestige range bottles to a maximum of 650 g/col.

PROGRESS INDICATORS

Monitoring the weight of glass in bottles by range.





CHALLENGE 4

THE CONSUMER AT THE CENTRE OF OUR ATTENTION









Ensuring that our products are safe, healthy and of high quality is an essential objective if our customers and consumers are to have confidence in us.

This is complemented by the integration of CSR challenges into our strategy, at the heart of our initiatives and in all our projects, by regularly involving our stakeholders.

1. PROVIDE CONSUMERS WITH HEALTHY, HIGH-QUALITY, AND SECURE PRODUCTS

The pursuit of excellence in our wines is the primary mission of the men and women - winegrowers, cellar masters, winemakers and managers - at DBR Lafite. Awards and certifications are always rewards for the work accomplished by our teams, but above all they are a challenge to go further and to ask ourselves how we can meet the challenges of tomorrow.

■ In winegrowing, the gradual evolution of all our vineyards of our vineyards to Organic Farming means that we are no longer faced with the problem of residues in our wines.

Since 2013, all our wine purchases have been made after tastings by our winemakers and full phytobalance analyses. Our purchasing conditions are defined according to specifications that change every year to support winegrowers in our expectations for progress.

■ DIn the winery, the most significant changes are to be found in the vats, which are increasingly adapted to carry out vinification according to the plot of land, to guarantee the best blends, and reveal the identity of each plot.

Following the complete renovation of the Duhart-Milon winery, the spotlight is now on Lafite, which is incorporating the 300 criteria of the BDNA (Sustainable Building Approach in New Aquitaine) standard into its project. Lafite has already been validated the Gold level for the design phase. There will be 2 further commissions to assess the implementation and use 2 years later.

Gold level obtained for the design phase



■ In terms of packaging and safety, we are committed to providing consumers with safe, wholesome products by controlling the production, bottling, packaging, and storage processes.



- Protecting our wines in circulation on the market is an absolute priority. Our traceability and authentication capacity has increased with various visible and invisible markers, including:
- The Prooftag system since 2012 for our Lafite wines
- The NFC chip (Near Field Communication, passport technology) in the capsules of our Long Dai wines from the launch of the first vintage,
- The gradual roll-out from 2023 of a unique code authentication system for all wines destined for the Asian market.

Actions to monitor and combat fraud and counterfeiting in consumer markets have also been stepped up for all our wines.

TO GO FURTHER TOMORROW

- O-residue wines at all our estates and selections of wines subject to strict specifications.
- Continued improvements and experimentation in the cellars, from harvest reception to wine ageing, to ensure maximum preservation of quality.
- Increased resources for anti-counterfeiting protection and market surveillance.

- Systematic analysis of our wines and increasingly qualitative selection.
- · Hygiene specifications and certification.
- Number of complaints to web market platforms, number of brands identified as detrimental to our image.
- Number of fraudulent products detected during investigations or local seizures by country monitored.





2. SUPPORT OUR STAKEHOLDERS IN GETTING TO KNOW OUR WINES AND OUR APPROACH TO RESPONSABILTY

Several communication tools help us to disseminate information and get to know each other better:

■The extranet for our commercial partners, which presents our products, technical information, and CSR report.

26 000 + searches in 2023

- The intranet for all our employees in all our estates.
- The new website that went live in 2023.
- 8 Instagram accounts created to showcase our estates, with "The Domaines" of DBR Lafite boasting more than 25,000 followers.
- A monthly newsletter with news from each of our estates, stages in the vineyard or winery, trade shows with our sales teams, press review extracts, distributed internally to all our employees in 3 languages and also to our importers.
- Newsletters to inform all our sales partners of key events throughout the year.
- Information on back labels and via QR codes:

50% + increase in consultations of product sheets in 1 year

In addition to visits and tastings at the estates, our strategy of opening up our estates has resulted in a number of wine tourism projects to help visitors discover our wines and our approach:

- As early as the design stage of the Long Dai site, visitors were integrated into the project with the development of large areas.
- At Bodegas CARO, the team has been trained to welcome groups, present our wines, and organise festive and cultural events. It is the first winery to offer virtual tours since 2021.

- At Aussières, our estate has opened direct sales on site and will soon be offering other wine tourism activities.
- At Duhart-Milon, an "aerial" tour of the new vat room will enable visitors to understand the winemaking process without compromising safety or interrupting the flow of work.
- The drafting of an ethical charter for responsible consumption is helping us to organise all our winetasting events with greater ease.

TO GO FURTHER TOMORROW

- Prioritise our stakeholders, with the aim of informing 100% of "key" stakeholders about our CSR commitments.
- Disseminate responsible communication adapted to our stakeholders and communication situations (including responsible consumption).

PROGRESS INDICATORS

 Communications: letters from local residents, internal communications, distributor information, consumer information.





3. INCORPORATE OUR CSR OBJECTIVES INTO THE COMPANY'S STRATEGIC PLAN AND MAKE THEM WIDELY KNOWN

Sustainable development is increasingly integrated into strategic thinking, major investment projects, R&D projects, and day-to-day continuous improvement programmes.

For example, DBR Lafite has included in its Articles of Association "a commitment to generate a positive and significant social, societal and environmental impact in the performance of its activities."

This action was accompanied by the desire to define a purpose, "Cultivate to pass on" corresponding to the philosophy principles and values of DBR Lafite, as well as the social role that the company intends to play, beyond its economic activity.

CULTIVATE TO PASS ON

Since 2023, in order to involve employees, 25% of the goals defined during annual interviews are individual objectives for commitment to a sustainable development issue, defined between manager and employee.

As far as external stakeholders are concerned, there are several ways in which we can share our objectives, although the most effective remains dialogue on the ground.

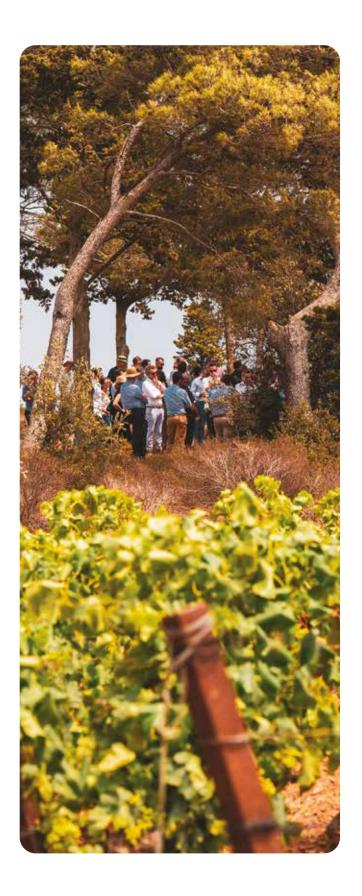
With regard to the targeted objectives of reducing our carbon footprint, the exchanges of targeted questionnaires on the impact of wine transport with around twenty wine merchants has raised awareness among our customers.

The Supplier Code of Conduct sets out our CSR commitments to suppliers, as well as the commitments expected of them.

TO GO FURTHER TOMORROW

 Make DBR Lafite's convictions and commitments better known to all stakeholders.

- · CSR performance of new projects.
- · Updated CSR report.





CHALLENGE 5

SOLIDARITY WITH ALL















This challenge puts people at the heart of our concerns, both internally with our employees and externally in our duty of solidarity.

1. GUARANTEE TRANSPARENT AND FAIR MANAGMENT OF HUMAN CAPITAL, ALLOWING EVERYONE TO FLOURISH

- Following a phase of internal audits, the DBR Lafite Health and Safety Policy was structured with the aim of ensuring the safety of all our employees, improving working conditions, and minimising the number of accidents in the workplace. **This policy is based on 4 pillars:**
- Harmonisation of PPE (Personal Protective Equipment) between properties and adaptation to practices and professions.
- Accurate monitoring of annual risk prevention plans at each site.
- Updating the Occupational Risk Assessment Documents at each site as closely as possible, in collaboration with the employee representative body (CSE).
- Raising awareness and providing health and safety training for our employees.

over 600 days of health and safety training

(Data for France - 2023)

■ Reducing physical hardship is a key challenge, with the broader ambition of generating vocations in all positions.

Depending on the site, this means:

- supervised muscle warm-up sessions, electric waist chairs.
- the acquisition, in 2022, of handling exoskeletons.
- In Chile, to keep young people in the region, the Ruta del Vino (Wine Route) is a programme that enables 17-year-olds at school in Peralillo to discover all the stages involved in making wine and, above all, the services and jobs associated with it in the region.

To take things further, Los Vascos has been rolling out a number of action plans since 2022:

- A programme to promote the employment of people in difficulty, including strong interactions with the municipality of Peralillo.
- ${}^{\textstyle \bullet}$ All salaries are 10% higher than the local minimum wage.
- A programme to support our employees, including on-site medical visits, better care, literacy workshops, workshops to help them master connected tools, etc.
- To better target employees' feelings and expectations, a satisfaction survey was proposed in 2023 in France:

92%

participation in the engagement barometer. An initial encouraging overall score: 3.67 / 5



In France, the switch to a 4.5-day working week at the Bordeaux site is contributing to a number of beneficial advances in terms of managing work-life balance, reducing the carbon footprint associated with employees travelling to and from work, and reducing our energy consumption by closing our offices 1 day a week.

10% + growth in permanent staff

Since 2022, to support the arrival of new employees, an induction day has been organised twice a year.

This day gives employees the opportunity to meet and discover another site by getting to know the teams, who present their jobs themselves. Participants have consistently expressed their satisfaction with this activity.

TO GO FURTHER TOMORROW

- Analysis of the results of the internal survey on psycho-social risks (PSR) to build an action plan for 2024.
- Continuation of tests on Lone Worker Protective Equipment.
- Shared progress action plans following the calculation of gender equality indicators and satisfaction surveys.

- Continuous improvement of standard ratios: Gender equality index; gender managers; staff turnover; absenteeism; frequency and severity of workplace accidents, etc.
- Development of the commitment barometer.





2. ENSURE SKILL-BUILDING THROUGH APPROPRIATE TRAINING

■Since 2022, Training Commissions have been set up to share training pillars and priorities, as well as collective training needs.

In 2023 in France, this included:

· Point support for all managers,

55 managers trained in 3 days

- The deployment of training courses that include a responsible approach: responsible purchasing, diversity, agro-ecology, eco-driving, etc.
- Group workshops on the Climate Fresk, diversity and digital technology.

already 136 participants between 2022 et 2023

■ DBR Lafite is involved in training young people by welcoming students with different profiles to all its sites.

2023:32 interns and 17 work-linked contracts

In Chile, fire risk management is at the heart of training plans.

For the winery, 9 people are trained each year and equipped with protective clothing similar to that worn by firefighters.

To protect the 950 ha of woodland, a forestry brigade of 18 employees is trained by the Corporación Nacional Forestal (CONAF) in fire-fighting methods, and equipped to act in complete safety.

TO GO FURTHER TOMORROW

- Optimised reporting of social indicators for an optimised analysis of internal resources, skills, and career development.
- A target of 100% of employees trained each year, with a steadily increasing number of training hours.

- · % of employees receiving training.
- Number of hours of professional and personal development training.





3. SUPPORT AND GET INVOLVED IN RESPONSIBLE PROJECTS BY LOCAL ASSOCIATIONS

■ At the initiative of the Rothschild family, DBR Lafite has long been involved in discreet philanthropy.

In order to play a more active role in the changes taking place in its businesses and regions, DBR Lafite has structured its commitment in 2021 with the creation of the FIL (Fond d'Initiatives Lafite).

The aim is to develop the philanthropic actions of the DBR Group and its properties in the regions, as a continuation of the solidarity initiatives already in place.

The endowment fund objectives are based around four key areas, with a strong regional focus:

- the rural world, its enhancement, and the improvement of living conditions for its inhabitants,
- agriculture and adapting to climate change, preserving the environment with an ecological focus.
- supporting social and cultural initiatives, particularly those aimed at the most vulnerable groups, to promote integration and equal opportunities.

50 local association projects supported by the FIL per year

Employee volunteers are involved in the research and choices made by the subsidised associations and can make a practical contribution to the programmes.

SOLIDARITY ACTIONS

Some examples of associations and projects supported by the FIL in 2023:

- Fondation Université de Bordeaux for its research programmes.
- APEI du Libournais, to equip a medico-social children's home and an inclusive restaurant.
- The Association Rose Médoc to equip a care centre for women suffering from cancer.
- The Carbouey association to finance an agricultural incubator.
- Solidarité Paysans d'Aquitaine to support winegrowers in difficulty.
- · Le Garage Moderne for more convivial food aid.
- ColoSolidaire for grants to help people go on holiday camps
- Club House for the integration of people living with mental disabilities.
- Les Etoiles Filantes to make the dreams of sick children come true.
- Osons Ici et Maintenant to support young people in transition

■ Every employee in France is entitled to one solidarity day a year, representing almost 300 days of potential voluntary work to help associations: from collecting foodstuffs to helping out with DIY, market gardening, accountancy or coaching young people, there are many and varied needs to enable everyone to get involved.

Target of over 50% employee participation achieved:

68%

participation in 2023 with over 250 actions carried out

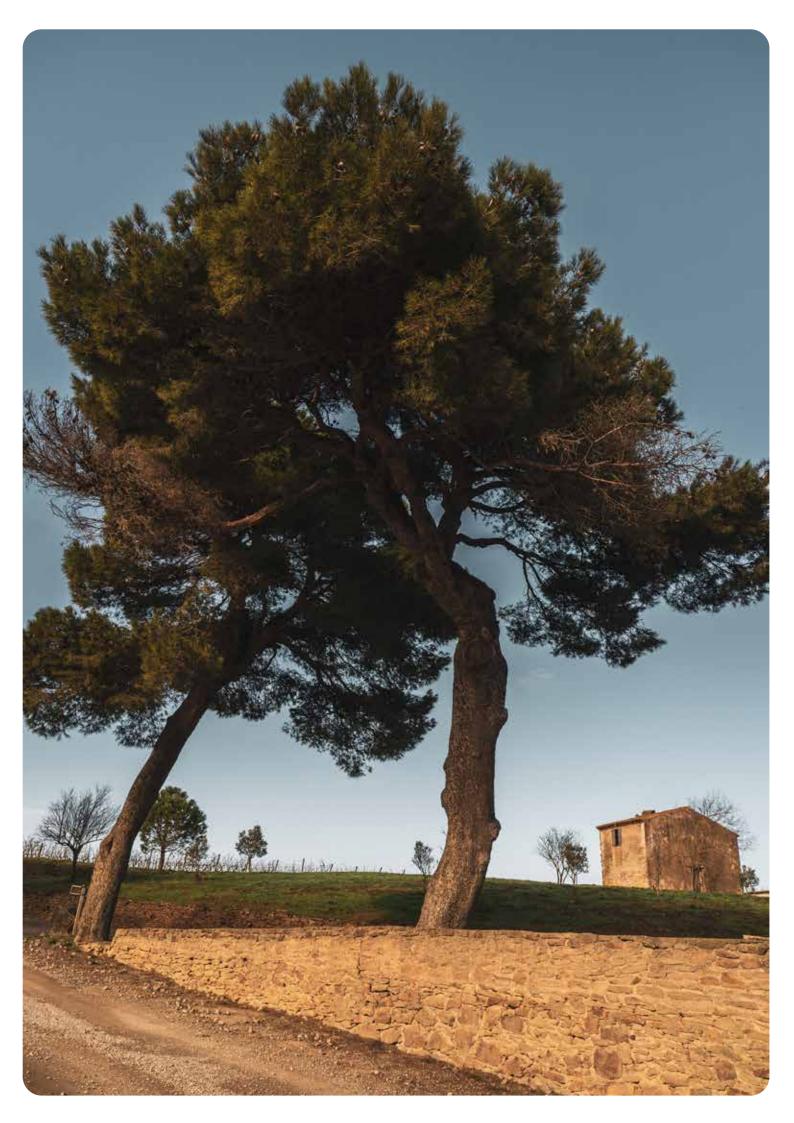
There are also major initiatives underway outside France, which are presented in the summaries by field.



TO GO FURTHER TOMORROW

 Develop team support and participation in solidarity projects.

- · Number and quality of projects supported.
- Number of participants in solidarity initiatives.





OUR APPROACH BY ESTATE

PART 3







CHÂTEAU L'ÉVANGILE

A VINEYARD ON A HUMAN SCALE, A NATURAL LABORATORY FOR THE AGRICULTURE OF TOMORROW

Since 2021



Organic farming certification

Since 2014



HVE (High Environmental Value) certified

Since 2013



Member of the First Bordeaux Wine EMS Association, ISO 14001 certified

FOR A SUSTAINABLE VITICULTURE

- Organic farming certification since February 2021.
- **Biodynamic practices** applied since 2019 to the entire vineyard, l'Evangile has equipped itself with a teapot and a dynamiser. Cow-horn manure burying operations are carried out on the farm less than 10 km away.
- Gradual redevelopment of the vineyards with the introduction of more hedges and isolated trees to maintain and create biodiversity corridors. Nearly 2 km to date and a 2030 target of 250 m of hedgerows and additional trees.
- Census of biodiversity through floristic and entomological monitoring to better manage the viticulture of tomorrow.

2 fauna surveys carried out in 2020 and 6 plant surveys in 2022

• Our experiments with plant cover and reduced tillage have resulted in a vineyard that is 100% grassed in winter at the very least.

Since 2020, working with a botanist has helped us to optimise the development of our cover crops and the inherent biodiversity by adapting our practices (types of cover crops, mowing dates, grass bedding).

6 different seed mixes in 2023 to better adapt to local conditions

■ To adapt to the effects of global warming on our vines, L'Évangile is a pilot site for Research and Development.

Adaptation of pruning practices on the plots most sensitive to frost.

22,5 HA ESTATE

22 HA UNDER VINE

10 Employees





In the face of rising temperatures and water stress, there are several areas for consideration and action:

- Optimising leaf area: reduction in trellising height and re-stemming: raising the height of the vines from 30 cm to 60 cm in 20% of the vineyard.
- Several rootstocks and grafting techniques on the new plantation to define the most suitable solutions for the future.
- Research into the water requirements of vines to enable more effective management of cover crops, mulching trials, green work, etc.

SAVING NATURAL RESOURCES

■ To reduce water consumption linked to watering, a redevelopment project is underway with a choice of plant material that requires little water.

in **2023** no watering in the park

- ■To reduce our carbon footprint, 100% of our electricity is supplied under a "green" contract, and work has been carried out to optimise energy performance (separation of the heating system).
- Our ageing practices are evolving to maintain the freshness of our wines through the use of other containers: 16 x 320 l amphorae, 2 x 26 hl foudres.
- The priority actions are geared towards choosing electric equipment and optimising travel (3 electric ATVs es on site and one vehicle).

RESPONSIBLE SOURCING

• From viticulture to packaging, we give preference to local suppliers. It should be noted that the cellar doors were made from barrel staves from the Tonnellerie des Domaines.

A CONSUMER-DRIVEN PHILOSOPHY

■ Provide consumers with safe, high-quality, healthy products Chateau L'Evangile 2021 is the first certified organic vintage!

SOLIDARITY ABOVE ALL

- For the comfort and safety of employees:
 - Electric pruning seats for winegrowers (to prevent back pain and protect against the rain).
 - A barrel lifter in the winery to facilitate the handling of empty and full barrels.
 - 15-minute warm-ups every morning for the past 2 years with the entire team, including seasonal workers.
- We also pay close attention to welcoming seasonal workers, which helps to retain them.

70% of grape-pickers come back every year

- To make our professions more attractive again, L'Evangile welcomes all structures linked to training: viticultural high schools, agricultural schools, associative projects (Vignerons du Vivant).
- To contribute to our local roots, and to complement the support of the FIL, the whole team is involved in local solidarity missions, market gardening at the Ferme Deux Bouts, support for the Red Cross, beautification work for associations in Libourne.
- A final highlight at l'Évangile, thanks to the amateur beekeepers in our ranks, bees have become a subject of collective and unifying interest: 5 hives have been installed on site, and the whole team takes part in harvesting and packaging, guided by our beekeeperwinemakers.











CHÂTEAU LAFITE ROTHSCHILD

AN EXCEPTIONAL VINEYARD IN THE HEART OF A PROTECTED ECOSYSTEM

Goal 2024



In conversion to organic farming since 2021

Since 2019



Member of the first Bordeaux Wine EMS (Environmental Management System) Association, certified ISO 14001

Since 2018



HVE (High Environmental Value) certified

FOR A SUSTAINABLE VITICULTURE

- After 5 years of experimentation on our vineyard, the application for Organic Agriculture certification was submitted in 2021. In addition to the organic conversion, 16 hectares are being farmed biodynamically. A doctoral thesis is underway to study the modes of action of biodynamic preparations on vines.
- The selection of plant cover beneficial to the structure and life of the soil means that tillage can gradually be limited: 100% of the vineyard is grassed over at least the winter.
- Faced with climate change, Lafite is the group's main research and experimentation site with the **PHARE Project:**
 - onservatory plot for massal selection and varietal trials: 44 ha observed, 344,400 vines evaluated, 91 vines selected after viral analysis. 38 different grape varieties planted for their potential to adapt to climate change and their resilience.

- For the management of our areas:
 - · Participation in the sea cow conservation plan with a herd of 40 cows.
 - Inventories of fauna that led to the identification of a protected species: The large copper.
 - Presence of beehives.





of woodland and marshland classified as Natura 2000

Hedge planting continues to reinforce biodiversity corridors towards the marshes.

OBJECTIVE 7 km of hedges planted and 60 trees to create copses

267 HA ESTATE

112 HA **UNDER VINE**





SAVE NATURAL RESOURCES AND FAVOUR RESPONSIBLE SOURCING

- Lafite has a "green" contract for electricity and has been producing the equivalent of almost 10% of its consumption since 2015.
- For the restructuring of Lafite's winery, integrating

100 000 kwh / year

produced by our PV panels

the 300 criteria of the BDNA (Sustainable Building Approach in New Aquitaine) reference system enabled us to validate the Gold level for the design phase; there will be 2 other commissions to then assess the Completion and Use 2 years later.

Among the project's strong points are:



- Limiting as far as possible the energy impact of the processes integrating the layout of the spaces and the use of geothermal energy with an estimated reduction of over 70% in our consumption.
- Avoid man-made influence on the natural environment, with a new cellar made of local ashlar replacing an existing building; most of the demolition products will be integrated on site. The chosen project does not require the construction of a transitional winery.
- Rainwater from the $4\,500\,\text{m}^2$ roof will be collected in 2 tanks of 150 and 180 m³ for various uses on site.
- On the vineyard side, to limit the carbon impact, electric power is being tested with a Vitibot robot for working in rows, gardening equipment, a service vehicle, and still our 4 electric ATVs.

A CONSUMER-DRIVEN PHILOSOPHY

Protecting our wines is an absolute priority: Our capacity for surveillance, fraud prevention and authentication has increased with the Prooftag system since 2012, and various invisible markers evolving regularly.

For packaging, specifications are defined with a view to limiting the environmental impact.

SOLIDARITY ABOVE ALL

540 g

the weight of the Lafite bottle

- Lafite 2024 will be the first organic vintage.
- To reduce physical effort and improve working conditions:
 - Supervised daily warm-ups to prevent MSDs (musculoskeletal disorders).
 - Experimentation with manual exoskeletons and research into PPE (Personal Protective Equipment) suitable for everyone.
 - A secure area equipped with all the facilities needed to welcome grape-pickers.
- To help people discover the vineyards and make them more attractive, Lafite regularly welcomes people from the nearby Maison de Formation Rurale (rural training centre) and other training organisations. Likewise, since 2019, the grape harvest has provided an opportunity to welcome around ten refugees with the Action Emploi Réfugiés association.
- Support for local community initiatives and projects has been structured through the FIL (Fonds d'Initiatives Lafite).
- In 2023, more than half of the employees were involved in various solidarity missions:
 - Combating invasive species in the Cousseau nature reserve.
 - Renovation of the Secours Populaire premises in Pauillac.
 - Help with food collections with Boussole Solidaire.
 - · Coaching for jobseekers with Cravate Solidaire.









CHÂTEAU DUHART-MILON

A CELLAR IN THE HEART OF PAUILLAC, A VINEYARD IN DIALOGUE WITH THE WOODS AND MARSHES

Goal 2024



In conversion to organic farming since 2021

Since 2019



Member of the first Bordeaux Wine EMS Association, certified ISO 14001

Since 2018

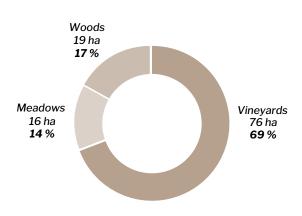


HVE (High Environmental Value) certified

FOR A SUSTAINABLE VITICULTURE

- As a follow-up to the experiments carried out over the last two years, the conversion to organic farming has been officially underway since 2021.
- For the past 5 years, trials have also been conducted in biodynamic farming in order to test this approach on certain plots.
- In the vineyard, we are replanting hedges and isolated trees to maintain and create biodiversity corridors that will connect with the Lafite marsh, a formidable nature reserve and Natura 2000 zone.

BREAKDOWN OF SURFACE AREA IN HA



31%

4,000 m of hedges planted and 28 trees to create

of the property is woodland and meadows naturally conducive to biodiversity

2030

111 HA ESTATE 76 HA UNDER VINE





SAVING NATURAL RESOURCES

■ To reduce the use of drinking water, consumption is kept under control by monitoring sub-meters, and the exterior landscaping, which consumes little water, is only watered if necessary from the existing well.

To reduce our carbon footprint, 100% of our electricity and gas is purchased under "green/biogas" contracts.

- Although the renovation work carried out in 2020/2021 was carried out with a view to optimising energy use, we are continuing to think in terms of energy efficiency:
 - Storage building designed to minimise the number of openings (facing away from the sun to limit heat ingress), with honeycomb brick walls, steel frame doors incorporating interior insulation and wood cladding for high-performance insulation.
 - Renovation of existing buildings (vat room and cellar) with reinforced insulation of walls, ceilings and openings, and appropriate LED lighting.
 - No new construction, but renovation of existing buildings for the wine tourism centre.

RESPONSIBLE SOURCING

• From the vineyard to the winery, we are vigilant about the composition of the products we buy and always give preference to local suppliers and service providers. This was the case for the construction and renovation work.

A limited environmental impact for packaging with a 520g bottle since 2021.

THE CONSUMER AT THE CENTRE OF OUR ATTENTION

- The new vat room enables vinification to be carried out on a parcel-by-parcel basis, with smaller vat volumes to guarantee the best blends and reveal the identity of each parcel.
- The launch of a wine tourism activity in the heart of Pauillac with multiple vocations
 - •To make our wines known to as many consumers as possible and to tell people about our professions and our passion for the terroir in simple, we use a simple and accessible language. The highlevel tour route allows visitors to understand the winemaking process without compromising safety.
 - Regularly invite local players to create a dynamic, unite our neighbours and businesses, and encourage visitors to discover Pauillac (accessible from Bordeaux by train).

SOLIDARITY ABOVE ALL

- Careful management of human capital has resulted in significant recent actions: New corporate premises and more comfortable work spaces in the new winery, a programme of supervised daily warmups to avoid MSDs (musculoskeletal disorders), and the introduction of a new, enlarged works council for the Pauillac division (including employees from Lafite, Duhart-Milon and the Tonnellerie des Domaines).
- For safety, the traffic plan around the Duhart-Milon cellars (in the heart of Pauillac) has been completely overhauled to facilitate access and limit the risk of accidents and nuisance to neighbours.

REDUCTION IN BOTTLE WEIGHT



A reduction of more than **6 tonnes**

of glass used in less than a year

92%

of employees on permanent contracts live in the Médoc, less than 30 km from Pauillac







CHATEAU RIEUSSEC

THE ART OF METAMORPHOSIS

Goal 2024



In conversion to organic farming since 2021

Since 2015



Member of the first Bordeaux Wine EMS Association, certified ISO 14001

Since 2016



HVE (High Environmental Value) certified

FOR A SUSTAINABLE VITICULTURE

- The commitment to organic farming conversion since 2021 will enable us to obtain certification in 2024.
- We use on-board technology to limit inputs, it's a precision tool for limiting doses for protection and fertilization based on recorded vigour maps.
- 100% of the vineyard has been grassed since 2020 to combat erosion, limit tillage, and improve underground life. The plant cover is maintained by laying down the grass to mulch the soil and improve water management.
- A special feature at Rieussec is that autumn sowing is carried out directly on the remaining grass cover, without any tillage, which is beneficial on all levels, managing plant competition (oats vs. couch grass, for example), biodiversity, and soil life.
- To adapt to climate change, Rieussec is investing in the DELOREAN Project: Conservation plot for the massal selection of Sauternes grape varieties, planted at Château Rieussec in partnership with a number of neighbouring vineyards.

■ The planting of hedges to give priority to protecting areas close to riverbanks and watercourses is continuing, with the aim of creating biodiversity corridors.

3,5 km of hedges

including 850 m riverside hedges and 950 m of local wicker planted by our teams on the banks of watercourses.

■ The Rieussec meadows are only mown once a year, once most of the flowering season is over, and wild orchids can often be seen here.

127 HA ESTATE 87 HA UNDER VINE





ÉCONOMISER LES RESSOURCES NATURELLES

• To reduce water use, we have installed a water collection basin to water the young plants without taking water from the mains.

-35%

reduction in water consumption in 3 years

• Rainwater is collected for watering the vegetable garden, and the vegetables are distributed internally.



• In terms of electricity resource management, control adapted to the winery's activity has enabled a 30% reduction in electricity consumption by the wine effluent treatment plant.

Analysis of consumption data and the carbon footprint have enabled the new action plan to focus on building insulation work: the administrative buildings and the winery were insulated in 2023.

-20%

reduction in electricity consumption on the buildings insulated in 2023

RESPONSIBLE SOURCING

■ From the vineyard to the cellar, we are vigilant about the composition of the products we buy and always give preference to local suppliers and service providers. Acacia stakes and manure come from suppliers located less than 5 km from the vineyard and the teams call on the local nurseryman for all new planting.

A CONSUMER-DRIVEN PHILOSOPHY

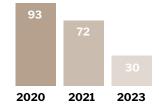
■ Since 2021, changes to the packaging of the Rieussec wine range have been firmly in line with the group's CSR strategy, with the aim of making consumers want to rediscover Sauternes on any occasion, while integrating the environmental impact of the product.

Indeed, moving from transparent bottles to bottles with a recycled glass content of over 90% of the composition allows a real reduction in the carbon footprint of the bottles.

2/3 reduction

in the carbon footprint of glass production in 3 years

BOTTLE MANUFACTURING (TCO2) CARBON FOOTPRINT- RIEUSSEC RANGE



SOLIDARITY ABOVE ALL

■ In terms of social issues, 93% of the Rieussec and Paradis Casseuil teams responded to the satisfaction survey and the overall score was 3.95/5. The proportion of men to women varies from site to site, but at Rieussec there is an equal proportion of women to men in the workforce.

The 2023 training priorities were as follows:

- training for winegrowers to be able to supervise seasonal workers.
- Training tractor operators in eco-driving.
- Participation of a majority of employees in the Climate Fresk.
- Rieussec employees are involved in researching, selecting, and monitoring the associations that benefit from FIL the (Fonds d'Initiatives Lafite), the group's endowment fund.

One of the associations supported is Cœur de Forêt, which helps people to understand the principles of sustainable forest management:

• An inventory of our 25 ha of forest with a morning of feedback and awareness-raising for our teams: the identification of a rare fern (royal fern), illustrating a rich biotope, is worth mentioning.









CHÂTEAU PARADIS CASSEUIL

AMID THE HILLS OF ENTRE-DEUX-MERS

Goal 2024



In conversion to organic farming since 2021

Since 2015



Member of the first Bordeaux Wine EMS Association, certified ISO 14001

Since 2016



HVE (High Environmental Value) certified

FOR A SUSTAINABLE VITICULTURE

- The current 58 ha are completing the organic conversion cycle. The additional 25 ha of vineyards integrated into Château Paradis Casseuil in 2024 will begin the 3-year conversion cycle
- Like at Rieussec, the entire vineyard has been grassed in winter since 2020 to combat erosion, limit tillage, and improve underground life. The plant cover is maintained by laying down the grass to mulch the soil and improve water management.
- The Entre-deux-Mers is a region of undulating and varied landscapes with alternating vineyards, meadows, mixed farming, and woodland: this naturally translates into a rich biodiversity (wild orchids are easy to spot).
- The Paradis Casseuil vineyard is itself made up of islands integrated into this landscape; the planting of over 1 km of hedges helps to encourage biodiversity corridors towards the woods and meadows.
- The extent of the site and its environment are conducive to the installation of beehives.

4 hives in place since 2021



As part of the restructuring of the vineyard, new 2m plantations are replacing plots originally planted at 3m for increasingly high-quality production. Rootstocks are chosen for their greater potential to adapt to climate change

60 HA ESTATE

58 HA UNDER VINE





ÉCONOMISER LES RESSOURCES NATURELLES

- To reduce our carbon footprint, 100% of our electricity is purchased under a "green" contract.
- We have carried out a carbon assessment to identify areas for improvement at the various workstations, and an action plan is underway. It includes optimising team travel around the vineyard with the sharing of a vehicle, which has already enabled us to measure reductions in fuel consumption.
- The water retention lagoon on the site has been refurbished to capture rainwater. This surface water is useful for watering young plants and means that no mains water is used.

RESPONSIBLE SOURCING

• We are vigilant about the composition of the products we buy and always give preference to local suppliers and service providers: seedlings and vine plants are sourced locally.

100% of acacia stakes

come from a producer less than 10 km away

A CONSUMER-DRIVEN PHILOSOPHY

- We limit our carbon impact linked to the weight of the glass with a Bordeaux bottle weighing less than 500g for Paradis Casseuil.
- In 2023, the day of immersion for the entire sales team with our colleagues from Shanghai and South America was a success, allowing them to discover the Entre-Deux-Mers region and share the good environmental practices deployed on site.

SOLIDAIRES AVEC TOUS

- ■To discuss safety issues, working conditions and internal and external training plans, the team of 4 men and 1 woman often exchanges with Rieussec employees.
- In 2023, each employee benefited from a week's immersion at Domaine d'Aussières, Château l'Evangile or Château Duhart-Milon to exchange ideas and improve their skills.

- 100% of employees took part in the Climate Fresk.
- The entire team took part in hedge planting with the Carbouey agroecological association as part of the solidarity day set up since 2020.
- As at the other sites, employees are involved in researching, selecting, and monitoring the associations that benefit from the FIL (Fonds d'Initiatives Lafite), the group's endowment fund.









DOMAINE D'AUSSIERES

A CORBIÈRES VILLAGE AT THE HEART OF A WILD ECOSYSTEME

Since 2022



Certified AB

Since 2015



FOR A SUSTAINABLE VITICULTURE

■ The site and the involvement of the teams mean that Aussières is an emblematic site in terms of biodiversity:

Around the vineyard, 160 hectares of scrubland in the foothills of the Fontfroide massif are classified Natura 2000.

• After a plot has been grubbed up, to strengthen the connection between the vineyard and its natural environment, hedges are integrated before any vines are replanted.

2km

of additional hedges since 2020

■ A partnership with the LPO (Ligue pour la Protection des Oiseaux) has been in place for many years. Together with them, we have identified a 5.8-hectare refuge area with nesting boxes to welcome birds.

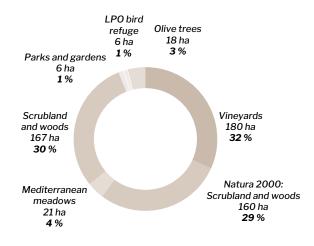
The chiropterological diagnosis (bats) carried out in 2022 will enable us to follow an action plan to promote their habitat and presence.

■ Despite very low rainfall in 2023 (only 300 mm), and the issues of water competition, plant cover will be kept to a minimum from autumn to spring.

100%

of our vineyards grassed all winter long

■ In partnership with shepherds and involved in a study project on pastoralism, the domaine hosts up to 400 ewes on 140 hectares of vineyards.



RÉPARTITION DES SURFACES EN HA

30% vineyards

70% nature



180 HA





SAVING NATURAL RESOURCES

■ To reduce water use, watering of our young plants is limited and carried out with well water. A new "autonomous" treatment plant for wine effluent using successive filtration on reed basins, effective without external intervention, will enable the filtered water to be recovered.

2.1 litres of water / **1** litre of wine

group-wide high performance results

*ratio 2023 on wine volumes in the winery as of 12/31



• Our electricity is 100% under a "green" contract and the programme to renovate the buildings throughout the village is continuing with the aim of reducing our carbon emissions by 30% by 2025.

RESPONSIBLE SOURCING

- From viticulture to packaging, we give preference to local suppliers (composting green waste less than 20 km away, for example).
- We've been using more environmentally friendly water-based inks on the capsules across our Aussières range since 2020, and we are working to introduce lighter bottles as well. A new kraft-backed cardboard completes the eco-design efforts.

150 t of glass less in 2022

18%

reduction in glass weight on average

• All the work involved in fitting out our on-site sales boutique was carried out by local craftsmen.

A CONSUMER-DRIVEN PHILOSOPHY

- Our bottling and packaging line is audited every year by a third-party organisation (HACCP certification).
- Our estate is gradually opening up to wine tourism and direct on-site sales.

SOLIDARITY ABOVE ALL

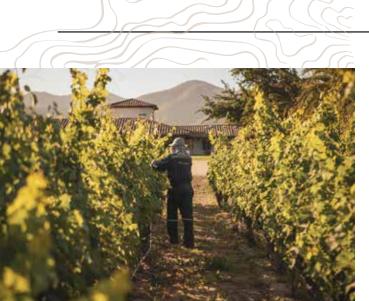
- Specialised establishments reserved for people with disabilities (ESAT) are favoured for the upkeep and surroundings of the estate and the making of nesting boxes.
- The workforce has grown by 50% since 2016 to support the estate's development.

96% of our employees live close to Aussières*

* 4 flats occupied by our employees on the estate and one flat for our trainees.

- 23 employees took part in the "Climate Fresk" climate change awareness workshop in 2023.
- Among the collective activities to encourage involvement and team spirit are: Tasting workshops the packaging of olive oil, the partnership with the Fontfroide trail, and for the second time, participation in the Lafite triathlon in June 2023.
- On a more local level, more than 80% of employees are involved in "Nature" solidarity actions such as beach clean-ups or site clearing, or "Preservation of local heritage" by helping to renovate a lockkeeper's house on the Canal du Midi (South Coast).
- With the help of employees in identifying needs, the FIL (Fond d'Initiatives Lafite) has supported associations working in literacy, medical aid, and training, in particular by supporting the development of the Atelier Paysan (Farmers' workshop).







LOS VASCOS

VIÑA LOS VASCOS

CULTIVATING INDEPENDENCE

2023



111 ha certifiés 225 ha en conversion

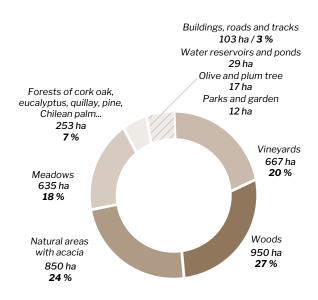
2022



Certification Sustainable Wine of Chile selon le référentiel national du secteur vitivinicole du Chili

FOR A SUSTAINABLE VITICULTURE

Since 2011, the area of organic farming certified vineyards has been gradually increasing. Today 111 ha of vineyards are certified.



BREAKDOWN OF SURFACE AREA IN HA

■ In terms of biodiversity, the site features 58% natural areas and 19% agro-ecological structures, it is easy to observe a highly diverse fauna and flora with a high degree of endemism, particularly near the 29 ha of water reserve ponds where herons, egrets and black-headed swans are part of the landscape.

To preserve these treasures, the technical teams at Los Vascos are working on several levels:

- Composting and vermiculture stations produce "home-made" compost and humus to fertilise the vines and provide beneficial micro-organisms for the soil.
- In addition, work is being carried out to optimise the recovery of 100% of green waste, pomace, and grape stalks. These 2 axes contribute to favouring organic fertilisation and reducing the carbon footprint linked to fertilisation.
- A herd of 400 ewes managed by the estate ensures the upkeep of the plant cover.

3550 HA ESTATE

667 HA





- A nursery allows replanting of species such as quillays, chagual, olive trees and cork oaks.
- The estate now counts a large number of beehives.
- To cope with the effects of global warming, different grape varieties and rootstocks are being tested in new plantings (mourvèdre, grenache, tempranillo, 110 Richter rootstock...).

SAVING NATURAL RESOURCES

- Water management is the first subject of study to ensure the sustainability of the vineyards at Los Vascos. The vineyard is 100% drip-irrigated and R&D programmes are being stepped up with trials of various plant cover to limit evapotranspiration.
- Since 2021, 100% of wine effluent has been treated by a natural process and returned to the irrigation networks. The effluent is treated using the Biofiltro system, a bed of wood shavings, a substrate for a population of earthworms and its associated microbial flora, which degrade the organic matter and clean this effluent while producing humus used to fertilise the vineyard.
- The site was already a pilot in 2006, with 2 houses equipped with solar panels, followed by 5 panels for the winery.
- Since 2018, the installation of 414 photovoltaic panels has powered the irrigation system pumps on an initial part of the vineyard (Santa Lucia station) with an output of 114kWp.
- Since 2023 two new 300kWp and 360kWp sites have been installed to irrigate the El Bruno and La Linea sites and even inject electricity into the grid.

Los Vascos has carried out a carbon footprint

in 2023 93%

of the electricity used comes from renewable energy, 31% of which is generated by on-site photovoltaic panels

assessment to identify areas for progress in limiting greenhouse gas emissions. The action taken on electricity has significantly reduced Scope 2 (energy used in the company).

RESPONSIBLE SOURCING

- Suppliers of bottles and cartons are based around Santiago, which is considered local on a national scale.
- The switch to non-glossy cardboard and the removal of the blue background on all our cartons helps to limit energy-consuming inputs and treatments on our packaging.
- Le Dix is no longer packed in wooden crates, but in lighter cardboard cases with less carbon impact linked to transport.

A CONSUMER-DRIVEN PHILOSOPHY

■ In October 2023, an Environmental Education Day with consumers and the nearby community highlighted the acacia meadow (a site of high ecological value with a high presence of native herbaceous plants or geophytes) and raised awareness of the importance of preserving our ecosystems.

SOLIDARITY ABOVE ALL

• For years, the teams have been involved in keeping young people in the region by showing them the different stages of wine-making and all the associated professions.

To take things further, Los Vascos has been rolling out a number of action plans since 2022:

- A programme to promote the employment of people in difficulty including strong interactions with the municipality of Peralillo.
- All salaries are 10% higher than the local minimum wage.
- A support programme including on-site medical visits, better care, literacy workshops, workshops to help people learn how to use online tools, etc.
- The creation of a Seniors Club, which already has 24 retired members, to maintain a social link with the company and its benefits.









BODEGAS CARO

IN THE HEART OF MENDOZA AND THE FOOTHILLS OF THE ANDES

2022



8 ha certified at Altamira (Finca 99)

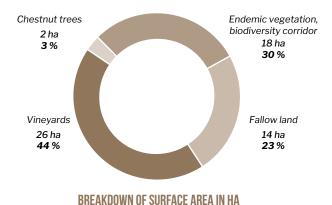
Goal 2026



8 ha in conversion to organic farming

FOR A SUSTAINABLE VITICULTURE

- In our three Argentinean vineyards, the medium term objective is to grow 100% of the vines organically. Our Finca 99 vineyard was certified organic in 2022.
- At Finca Désiré, the first plots of Malbec are integrated into the landscape, preserving areas of high ecological value, particularly the native chañar (geoffroea decorticans) woods. Under the development plan, only 40 hectares of the 60-hectare estate will be planted. Three biological corridors crossing the estate from east to west and north to south have been created, linking the natural areas and water reservoirs of neighbouring properties in order to preserve an agro-ecological balance.



■ To deal with the risk of hail, which is more frequent in the context of climate change, our vineyards are covered with anti-hail nets, which also reduce evapotranspiration.

SAVING NATURAL RESOURCES

- To reduce water use, the Numa Camille vineyard was equipped with a water reservoir and drip irrigation system in 2023. All our vineyards are now 100% drip-irrigated.
- In the winery, the temperature at which wines are kept has been raised by 2°C in a bid to reduce energy consumption. Cleaning protocols have been modified to optimise water resources. In 2023, we reduced water consumption in the winery by 25% through the use of high-pressure cleaners.

25% reduction

in water consumption in the winery thanks to high-pressure cleaners in 2023

60 HA

16 HA





RESPONSIBLE SOURCING

- Grapes are purchased in accordance with our own specifications, defined in line with the Group's strategy, to ensure the best possible quality.
- Local suppliers of dry materials are preferred, so all bottles and cardboard cases are now locally sourced (Chile and Argentina).
- The renovation of the Bodegas CARO site, a historic winery integrated into an urban environment, was carried out with a view to preserving heritage and promoting culture.

A CONSUMER-DRIVEN PHILOSOPHY

- After the external renovations, investments were made in the winery with new, smaller concrete vats to enable micro-terroir vinification and more precise blending, with a view to improving the quality of our products.
- A dedicated multilingual wine tourism team welco mes visitors, and presents our wines and expertise through innovative teaching methods (augmented reality).

2000 visitors to the Bodega in 2023

SOLIDARITY ABOVE ALL

■ Faced with inadequate social security cover, Bodegas CARO has been voluntarily paying for private system health cover for all its employees since 2020. A doctor is also on duty at the winery once a week, free of charge.

Employees are entitled to the equivalent of one month's salary in vocational training.

The employees' lunch is paid for by the company.

Numerous events are organised in our art space "la Nef" to support local development, with exhibitions by local and South American artists and the use of the hall for various events.

12 events organised in 2023







"The sustainable commitment illustrated by the renovation of a historic winery in Mendoza, which has been revitalised over the last few years, is now being extended to investment in vineyards at hig altitudes with a management approach that respects the natural environment."







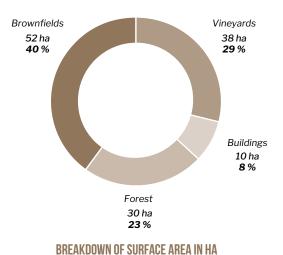
LONG DAI

BUILDING AN AMBITIOUS WINE PROJECT IN DIALOGUE WITH THE LOCAL VILLAGE

FOR A SUSTAINABLE VITICULTURE

• Given its terraced structure, the vineyard is rich in agro-ecological infrastructure with almost 9 km of low walls conducive to biodiversity.

Flora and fauna surveys have been carried out in our vineyards over the 2022 and 2023 campaigns by the Lu Dong University team: 190 plant species listed, a good illustration of the biodiversity on the estate.



■ Since 2021, our teams have been working closely with the Changins Agroscope in Switzerland and Peking University to identify effective organic and biocontrol products to combat specific pathogens in China

■ This goes hand in hand with an adapted varietal strategy for quality production and a vineyard that is less sensitive to the vagaries of climate and disease.

SAVING NATURAL RESOURCES

Right from the design stage, the project was carried out considering the principles of LEED (Leadership



in Energy and Environmental Design), as well as the Leed Gold Certification was obtained in 2019: assessment as High Environmental Quality buildings.

- The roofs of the winery and offices are planted to improve insulation.
- A 29 000 m³ retention pond collects abundant runoff water during the monsoon season. This water provides punctual drip irrigation support in the driest years.

RESPONSIBLE SOURCING

• For every need, vigilance is required to find the right balance between necessary imports and local supplies.

bottle suppliers within 50 km











Natural materials are preferred in the vineyard:
 40 000 tonnes of local stone for more than 500 terraces.

Materials are managed with a view to reuse, in particular metal fasteners (staples) for lifting on trellising wires are recovered at the end of the campaign and reused each year.

A CONSUMER-DRIVEN PHILOSOPHY

- To protect the end consumer from counterfeiting, we have integrated an NFC chip (Near Field Communication, a technology used in passports in particular) into each capsule.
- The estate is open to wine tourism with several offers, from the classic visit to a more in-depth tour with a technician and even a Food & Beverage service including lunch or dinner on site: more than 2,200 covers in 2023.

8000 visiteurs

accueillis sur site en 2023

SOLIDARITY ABOVE ALL

• Given the competition with the arboricultural sector, which is very present in the region and in demand for seasonal labour, we offer permanent contracts including benefits and social protection that are far superior to those offered in the sector:

Permanent workforce

increased twofold since 2021

■ Since 2018, for our in-house training courses, we have been favouring materials with photos for more effective learning of good viticultural practices. These technical training courses are accompanied by training for operators in good practices for handling plant protection products: wearing overalls, gloves, and masks, washing hands, special clothing for treatments. The aim is to continue these programmes to gain greater autonomy, guarantee operator safety while ensuring environmental protection.

■ Since 2022, on 5th June, World Environment Day, the teams have been raising awareness of environmental protection and taking action to collect waste on site and in the surrounding area.



- In terms of social commitment, Long Dai has established a partnership with the Penglai Association for the Disabled, which provides material aid for educational purposes and welcomes young people to the estate to share in the culture of wine.
- Finally, to encourage team cohesion, in-house tastings are organised for all employees during working hours, followed by a team lunch on special occasions during the year.









LES LÉGENDES R

BORDEAUX IN OUR ROOTS FOR SIX GENERATIONS

FOR A SUSTAINABLE VITICULTURE

The cooperative model is based on solidarity and responsibility. Our suppliers are mainly under the Agriconfiance label. This label reconciles

traceability and transparency, respect for the environment and the link between people and their territories.



Among our main partners, the Caves de Rauzan cooperative is particularly committed to CSR, and has obtained the exemplary level of the AFAQ 26000 CSR model.



Nearly 80% of cooperative members have already obtained HVE certification and are therefore committed to preserving biodiversity by monitoring and developing agro ecological infrastructures such as hedges and woodland edges; this percentage is

constantly rising.

SAVING NATURAL RESOURCES

- In a quest for economic and environmental performance, our cooperative winery partners measure their water and electricity consumption with a view to controlling it.
- Our main bottling partner is a member of the first ISO 14001-certified Bordeaux Wine EMS

Association. As at our wine estates, it is committed to carrying out improvement actions to limit its consumption each year.

RESPONSIBLE SOURCING

- The cooperative system favours community involvement and the maintenance of preserved agricultural landscapes.
- Following the "Packaging" diagnosis in 2013, we chose bottles from the Eco range, representing almost 60g less per bottle.

Since 2021, we have been able to save a further 30g per neck following advances made by glassmakers, who are offering bottles with 10% less weight with no negative impact either visually or in terms of quality.



EVOLUTION OF THE WEIGHT OF A BOTTLE





• Given this reduction in weight and the increase in the proportion of recycled glass in the bottles, we can already estimate an average reduction of 10% in the carbon footprint for the manufacture of our bottles.

almost 25 t co2

not emitted/million bottles

- Since 2022, our eco-design efforts have led to further progress:
 - Replacement of solvent-based inks with water based inks for capsules.
 - On our cartons, the switch from white kraft paper to brown kraft is more environmentally friendly during manufacture; the removal of the background will also make it possible from 2024 to limit the quantities of ink.

2800 litres of ink*

saved on future carton

* on a print equivalent of 760 000 cases.

■ To minimise the carbon footprint of transport, our orders for dry materials (bottles, cartons, etc.) are prioritised in full lorries.



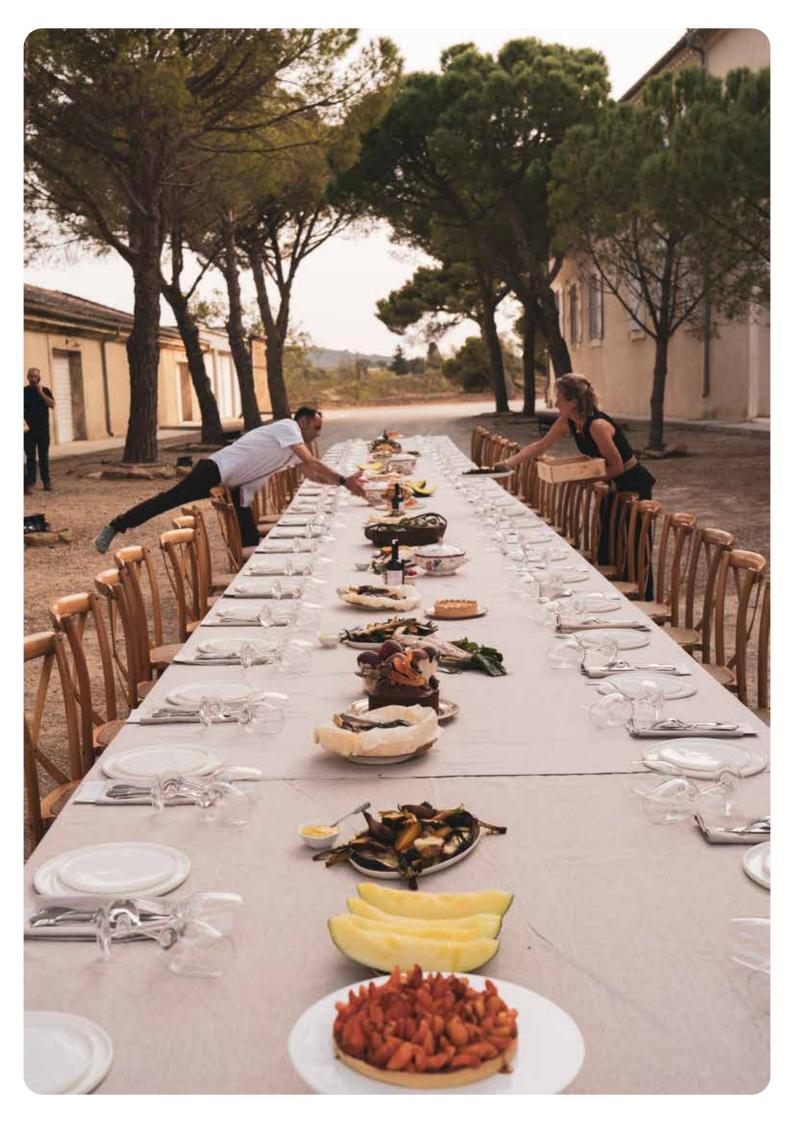
A CONSUMER-DRIVEN PHILOSOPHY

- Our winemaker pre-selects all batches of wine by tasting. Batches are only accepted if they meet our criteria after analytical control. Our expectations are set out in specifications that are updated regularly and shared with our suppliers each year. Real progress has been made over the last 5 years, with a reduction of more than half in the quantity of residues analysed on the batches offered.
- In addition, we participated in the revision of Bordeaux Négoce's Environmental Charter "Practical recommendations for wine supplies, with regard to phytosanitary products", which encourages winegrowers to eliminate from their practices the use of products classified as CMR (Carcinogenic Mutagenic Reprotoxic), herbicides and other substances hazardous to health.

SOLIDARITY ABOVE ALL

- As part of the annual solidarity day, our employees can get involved in solidarity initiatives with various local associations:
 - Nature work in the Cousseau and Bruges nature reserves on the outskirts of Bordeaux.
 - Market gardening at the inclusive farm Ferme Deux Bouts.
 - Presentation of jobs to young people and coaching activities with La Cravate Solidaire, which helps people seeking employment.
 - Help for associations working to combat poverty and protect women.







ANNEXES

PARTIE 4





	Γ										
GRI indicator	GRI (Global Reporting Initiative) and internal DBR Lafite indicators	Unit	2020	2022	2023	Trend of year N vs (5-year average)	2020	2022	2023		
SOCIAL											
Employment - Diversity - Equal Opportunities											
	Executive workforce Women	Number	19	28	31	0,19	25	38	39		
	Executive workforce Men	Number	30	29	35	0,12	49	48	55		
	Supervisor workforce Women	Number	32	31	31	-0,01	43	51	48		
	Supervisor workforce Men	Number	30	35	32	-0,01	55	58	59		
405-1	Employees/workers workforce Women	Number	46	46	48	0,03	89	101	116		
	Employees/workers workforce Men	Number	103	102	103	0,00	319	325	330		
	Total Permanent Workforce	Number	260	271	280	0,11	580	621	647		
	Percentage of permanent/fixed-term contracts (excluding seasonal workers and grape pickers)	%	93%	90%	95%	0,03	>90%	>90%	>90%		
404.4	Departures	Number	16	27	19	-0,08	45	41	48		
401-1	Recruitment on permanent contracts	Number	25	25	22	-0,08	50	61	65		
	Average age of women	Age	43,3	46,1	43,0	-0,03	42,2	43,7	42,0		
405-1	Average age of men	Age	44,4	44,7	44,0	-0,01	45,8	46,2	45,9		
	Seniority: Less than 5 years	%	40%	35%	34%	-0,07	35%	22%	35%		
	Seniority: Over 10 years	%	38%	41%	39%	-0,02	65%	47%	52%		
	Employees under 30	%	11%	10%	11%	0,06	10%	9%	18%		
405-1	Employees aged between 31 and 50	%	55%	59%	59%	0,03	53%	54%	56%		
	Employees over 50	%	33%	31%	29%	-0,06	37%	37%	42%		
406 à 412	Monitoring of indicators: non-discrimination, prohibition of child labour, abolition of forced labour, rights of indigenous peoples, etc.	Number of complaints or incidents	0	0	0	To be maintained	0	0	0		
		Training an	d Education	1							
	Number of hours of training per year	hours	2 346	3 278	6 198	0,57	Not calculated	7 974	8 803		
401-1	Number of hours of training per year	hours	9,0	12,1	22,5	0,55	Not calculated	12,8	13,6		
	% of employees who received training	%	51%	70%	86%	0,25	Not calculated	59%	59%		
404-3	% of employees who had an individual interview	%	100%	100%	100%	0,00	Not calculated	60%	60%		
	Number of trainees	Number	14	26	17	0,00	21	42	32		
	Number of young people on work-linked training	Number	13	7	17	0,38	17	7	17		
		Health and s	afety at Wo	rk							
403-2	Accident frequency rate Number of lost-time accidents *100000/(Number of hours on permanent + fixed-term contracts)	Calculation	53	55,2	46,8	-0,09	25	35,6	24,6		
	Accident severity rate Number of days lost *1000/(No. of hours on permanent + fixed-term contracts)	Calculation	4,4	2,5	2,08	-0,31	1,8	1,4	1,3		
PRODUCT RESPONSABILITY											
Consumer Health and Safety											
416-1	Number of HACCP studies updated during the year on sites	%	100 %	100 %	-	To be maintained	100 %	100 %	100 %		
	Compliance with Legislation										
419-1	Amount of significant fines incurred for non-compliance with laws and regulations	€	0€	0€	-	To be maintained	0€	0€	0€		



和 出 版		Data for France			· Cillia							
N° indicateur GRI	GRI (Global Reporting Initiative) and internal DBR Lafite indicators	Unit	2020	2022	2023	Trend of year N vs (3-year average)	2020	2022	2023			
MATERIALS												
301-2	Rate of recycled material in the main packaging (glass, case, labels, capsules) of total weight of packaging placed on the market	%	72%	76%	77%	0,03	>65 %	>65 %	> 65%			
ENVIRONMENTAL INITIATIVES												
301-2	Environmental analyses	%	100 %	100 %	100 %	0,00	NA	NA	NA			
	Collective ISO 14001 certifications with the Bordeaux wine sector EMS	Number of sites within	5	5	5	0,00	NA	NA	NA			
	HVE certification	the scope of certification	6	6	6	0,00	NA	NA	NA			
WATER												
303-1	Volume of drinking water withdrawn at source	m³	21 795	23 865	21 875	-0,03	68 667	65 686	60 024			
303-2	Volume of water drawn from shallow wells or surface water for watering parks and irrigation in viticulture	m³	14 490	15 911	15 027	-0,01	2 699 621	3 316 371	2 924 852			
			ENER	RGY								
302-1	Annual electricity consumption	MWh	3 148	3 376	3 525	0,05	9 336	8 724	8 372			
	Annual consumption of gas and fuel oil converted into kwh	MWh	585	636	730	0,12	1 138	1 314	1 477			
	Total for all energies in MWh	MWh	3 733	4 012	4 256	0,06	10 474	10 114	9 849			
	Production of renewable energy (photovoltaic panels)	MWh	116	111	108	-0,03	Not calculated	213	196			
	Fuel consumption for agricultural machinery	I	191 099	183 128	182 426	-0,02	352 577	385 732	397 118			
	Fuel consumption for company vehicles	I	36 000	50 968	47 982	0,07	157 526	128 580	122 844			
EMISSIONS, EFFLUENT AND WASTE												
306-3	Vigilance in our practice: total number of significant accidental spills	Number	0	0	0	To be maintained	0	0	0			
306-2	Management of Special Industrial Waste in accordance with the regulations	%	100 %	100 %	100 %	To be maintained	NA	NA	NA			



> ATTENTES

> SUPPORTS DE COMMUNICATION ET MOYENS DÉPLOYÉS

EMPLOYEES

Improvement of working conditions, Recognition of the quality of

their work

Fair and progressive remuneration Having a voice, Access to information Intranet, SD blog, CSR report DBR Lafite internal newsletter Welcome procedure and booklet, Works council, Oral presentations to employees, satisfaction survey, induction day for new employees

SEASONAL OR TEMPORARY EMPLOYEES

Appropriate hourly pay, Safety

Equal treatment in relation to permanent employees Contract

renewal conditions

Procedure and welcome booklet

On-site display

DIRECTORS AND PARTNERS

Priority expectation of a product profile of excellence Profitability,

Sustainability

Supervisory board reports, Management reports CSR report

BUSINESS PARTNERS (E.G. CA AUSSIÈRES, SANTA RITA LOS VASCOS)

Trust in relationships; expectation of feedback on company

operations and performance

Executive Committees, Annual Management Report,

CSR Report

EXTERNAL SHAREHOLDERS

> EXPECTATIONS > COMMUNICATION MEDIA AND MEANS DEPLOYED

CUSTOMERS: MERCHANTS, DISTRIBUTORS, CONSUMERS

Information about the wines, "human" elements Support for

marketing

Information on vineyard management

DBR approach to climate change, certifications

Extranet, QR Code

Primeurs presentations, Roadshows and/or travel, trade show

Brand platforms, POS

CSR Report and CSR Manifesto

Online Communication of Progress on the global compact

VISITORS

Best practices in a fascinating setting

Guided touts supervised by trained staff,

facilities upgraded to make them more welcoming to visitors

A large reception capacity on the Long Dai estate

The opening of a shop on the Aussières estate and a Wine

tourism centre at Pauillac

MEDIA

Elements of differentiation, novelty, responsible practices

Press releases, meetings with journalists

LOCAL COMMUNITIES: TOWN HALLS, ASSOCIATIONS, SCHOOLS, RESIDENTS...

As few nuisances as possible (traffic, noise, pollution, etc.)

associated with our activity

Involvement in local life

Mail to local residents

Regular meetings with communities Grants

Setting up an endowment fund

Solidarity days, with employees making their skills available to

local associations

GOVERNMENT STRUCTURES: WATER AGENCY, WATER POLICE, LABOUR AGENCY, ETC.

Regulatory compliance

Regulatory monitoring on each site to meet all requirements

INTER-PROFESSIONAL AND RESEARCH STRUCTURES: ODG, CIVB, ISVV, INRAE, ETC.

Participation in current affairs debates, participation in certain studies

Presence, representation

PROFESSIONAL TRAINING STRUCTURES: FROM FAMILY-RUN CENTRES TO ENGINEERING SCHOOLS

Knowing our needs, help in integrating young people

On-site welcome, visits to institutions

NSURANCE, BANKING

Regulatory compliance, good control of hazards, well thought-out contracts, development projects

On-site meetings and discussions; Ecovadis audit

FOURNISSEURS DE BIENS ET DE SERVICES

Consignes de travail claires et précises concernant nos attentes en matière de produits et services DD

Written specifications Responsible Supplier code of conduct

and meetings



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